

KATHY LOPES, LICSW

PROFILE

Licensed Clinical Social Worker, Educator and Author with administrative and clinical experience in education, mental health, government, & non-profit sectors. Strong background in racial & gender equity, social welfare policy and advocacy. Training and facilitation experiences include a longstanding adjunct professorial role and professional consultant on topics of cultural humility, antiracism and social justice.

EDUCATION

Master of Social Work

Simmons College, Boston, MA

Bachelor of Arts

University of Massachusetts, Amherst, MA

Major: *Sociology*; Minor: *Political Science*

CERTIFICATION

Licensed Independent Clinical Social Worker (LICSW)

Board of Registration of Social Workers, MA

Strategic Leadership for Women

Simmons School of Business, Boston, MA

ADMINISTRATIVE/MANAGERIAL EXPERIENCE

Director of Diversity, Equity & Inclusion

Newton Public Schools District, Newton, MA

- Serve as the first Diversity, Equity and Inclusion Director in the 9th largest public school district in MA, comprising 23 schools and a student population of over 12,000.
- Provide oversight and consultation to district leadership, staff, parents, and community members to enhance capacity to address racial incidents and create more inclusive environments through policy revision, organizational planning, community partnership, and trainings/workshops related to anti-racist practices and culturally-responsive instruction.

Director of Diversity, Equity & Inclusion

Metropolitan Council for Educational Opportunity, Inc. (METCO), Boston, MA

- Selected as the first Diversity, Equity and Inclusion at METCO Headquarters to support the program's 54 years of history, METCO staff, and all 33 school district partners across the state of MA.

Assistant Commissioner

Massachusetts Department of Children & Families, Boston, MA

- Appointed by the Commissioner to provide direct oversight of administrative, operational, clinical, political and interpersonal system development for Foster Care, Adoption, Recruitment, and Adolescent Services divisions in the state of Massachusetts.

Director of Academic Services Center

Simmons College Graduate School of Social Work, Boston, MA

- Effectively managed all functions and services of the Academic Services Center which included advising and placement preparation for first-year students, identification and provision of academic resources, and overseer of SSW student affinity groups and organizations.

Program Manager - Community Service Agency (CSA)

Massachusetts Society for the Prevention of Cruelty to Children (MSPCC), Boston, MA

- Oversaw clinical, administrative and programmatic functions, including direct supervision of program supervisors and clinicians, coordination of training/professional development, data collection/report preparation and management of budget, hiring, and regulation compliance.

CLINICAL EXPERIENCE

School-Based Clinician/Program Analyst

Office of the Deputy Mayor for Education-DC START, Washington, DC

School Social Worker/Student Support Team Coordinator

Booker T. Washington Public Charter School for Technical Arts, Washington, DC

School Social Worker - Graduate Intern

Madison Park Technical Vocational High School, Boston, MA

Social Worker - Adolescent Unit

Massachusetts Department of Children & Families – Dimock St, Boston, MA

EDUCATOR/FACILITATOR EXPERIENCE

Founder & Principal

inKLusion Consulting, LLC

www.inklusionconsulting.com

inKLusion Consulting offers Diversity, Equity, and Inclusion support services primarily to educational and mental health organizations, with a goal to create long-term, cultural shifts that promote a welcoming community where all staff, students, clients, and families feel a sense of belonging.

Adjunct Faculty

Simmons College Graduate School of Social Work, Boston, MA

Courses:

- * Urban Leadership in Action for Social Work Practice
- * Dynamics of Racism & Oppression
- * Political Action & Strategies for Professional Social Workers
- * Social Policy and Services

Guest Lecturer

Harvard University, Cambridge, MA

University of Illinois, Champaign, IL

Salem State University, Salem, MA

Bridgewater State University, Bridgewater, MA

Boston College, Chestnut Hill, MA

KEYNOTE PRESENTATIONS

- Lasell University School - Graduate and Professional Studies, 2023
- Chi Eta Zeta Finer Women Symposium, 2023
- Virginia Department of Education - School Psychology and School Social Work Symposium, 2022
- NASW-MA School Social Work Conference, 2021
- MIAA/MSAA - Diversity, Equity and Inclusion Summit, 2021
- Simmons School of Social Work - Alumni Speaker Series, 2019
- Massachusetts Chapter of NASW - Legislative Education and Advocacy Day, 2018
- Simmons College – B.S.W. Pinning Ceremony, 2015

PUBLICATIONS

[C-SPAN BookTV]. (2022, December 8). Change the Narrative - How to Foster an Antiracist Culture in Your School [Video]. C-SPAN.

<https://www.c-span.org/video/?524713-1/change-narrative-foster-antiracist-culture-school>

Lopes, K. and Turner, H. J. (2022). *Change the Narrative: How to Foster an Antiracist Culture in Your School*. San Diego, CA. Dave Burgess Consulting, Inc..

Lopes, K. (2019). Social Work Insights: Kathy Lopes on Social Work Policy [Streaming video]. Retrieved from SAGE Video:

<http://sk.sagepub.com/video/skpromo/9fzkDV/social-work-insights-kathy-lobes-on-social-work-policy>

Lopes, K. (2012). Care Coordination for the Well-Being of Children. In E. Clark & E. Hoffer (Eds.), *Social Work Matters: The Power of Linking Policy & Practice* (pp. 69-73). Washington, DC: NASW Press.

AWARDS & ACKNOWLEDGMENTS

Martin Luther King, Jr Drum Major Award, January 2023

MLK Memorial Breakfast Committee, Boston, MA

Social Work Voice: Member Spotlight, November 2022

National Association of Social Workers - MA Chapter, Boston, MA

Justice for Victims of Crime Award, March 2010

U.S. Department of Justice, Washington, DC

Minnie Kelly Recent Graduate Award, April 2008

Simmons College SSW Alumni Association, Boston, MA

LANGUAGES

Fluent in Cape Verdean Creole; Intermediate Spanish

AFFILIATIONS

Association of Massachusetts School Equity Leaders (AMSEL) - 1st Vice President (2023 - Present)

National Association of Black Social Workers (NABSW) - Greater Boston Chapter President (2020-Present)

**Simmons Faculty Advisor (2013-2016); *Simmons Chapter Secretary (2004-2005)*

National Association of Social Workers (NASW) - Massachusetts Chapter Member (2004-Present)

**National Committee on Women's Issues (2017-2022)*

National Association for the Advancement of Colored People (NAACP) - Boston Chapter Member
(2018-Present)

Simmons College SSW Alumni Board (2010-2013)

**Vice President (2012-2013)*